

VT Group Sponsors Gala Honoring Wounded and Fallen Troops and Their Families

On April 14, more than 350 people gathered at Union Station to attend the Hope For The Warriors® Second Annual Got Heart, Give Hope Gala and Hope & Courage Award Ceremony. As an event sponsor, VT Group provided event communications support as well as hosted two wounded warriors at our table for the evening.

“Service members and their families demonstrate overwhelming courage and resiliency in the face of adversity,” said Robin Kelleher, president, Hope For The Warriors. “This is an opportunity to honor their courage and achievements.”

The evening was hosted by actor Gary Sinise. Kenneth Fisher, Chairman and CEO of the Board of Trustees for the Fisher House Foundation, was the guest speaker.

The annual Hope & Courage Awards are awarded to honorees from each branch of the military, their family members and families of the fallen who represent outstanding examples of selfless acts of service to our nation and its military heroes. These truly inspiring men and women have demonstrated extraordinary courage in the face of extraordinary circumstances.

The military honorees included GySgt Matthew Austin, USMC; SSgt. Dale I. Beatty, National Guard; SSgt. Nicholas Bradley, USA (Ret.); Spc. Hugo L. Gonzalez, USA (Ret.); PO1 Joseph Ruggiero, USCG; and SCPO Anthony Shattuck, USN.

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A Load of Hope



Supporting Fort Sill



Celebrate Safety

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Hails! Welcome New VT Group Employees

Do you have a story or announcement for the newsletter?

Please contact Janice Sanders (256) 799-5914 or email janice.sanders@vt-group.com

Safety Corner

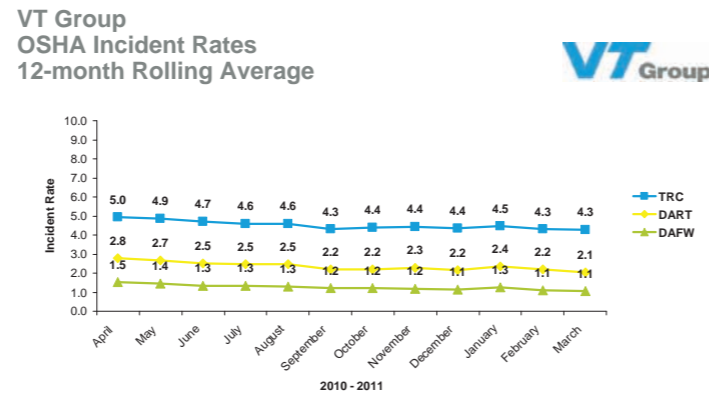
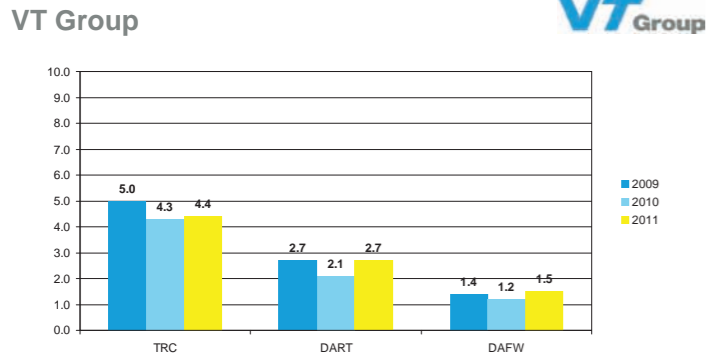


Ken Morrison Named Safety Committee Chair and JASRA Co-Chair

We would like to congratulate Ken Morrison, the Quality and Safety Manager for the Jacksonville Florida division of Integrated Solutions, for being elected Chairperson for the Safety Committee as well as Co-chairperson of the Quality Committee of the Jacksonville Area Ship Repair Association (JASRA).

With a membership comprised of ship repair and the associated vendor companies with the mission to continuously improve the ship repair industry, Ken's election to both committees is a testament to the respect his peers in the ship repair quality and safety arena have for his professionalism, knowledge, leadership and ethics. He embodies VT Group's mission, vision and values. It is a tribute to Ken's and VT's values that fellow industry leaders have chosen him to lead two of the most significant committees in JASRA.

Safety Metrics



OSHA definitions:
 TRC = total recordable cases per 100 full-time workers
 DART = days away from work, job transfer, or restriction cases per 100 full-time workers
 DAFW = days away from work cases per 100 full-time workers

Injury period for 2011: March

OSHA definitions:
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Reporting period: April 2010 – March 2011

Hand Washing 101

Keeping hands clean through improved hand hygiene is one of the most important steps we can take to avoid getting sick and spreading germs to others. Many diseases and conditions are spread by not washing hands with soap and clean, running water. If clean, running water is not accessible, as is common in many parts of the world, use soap and available water. If soap and water are unavailable, use an alcohol-based hand sanitizer that contains at least 60% alcohol to clean hands.

For more information, visit www.cdc.gov/handwashing.

Kings Bay Celebrates more than One Year without Lost-Time Accident



Employees enjoy great BBQ pork.

On February 19, VT Group's Kings Bay location passed a major milestone, achieving one year without a lost-time accident. This major accomplishment can be attributed to the competence, professional skills and active role taken by the entire site's employees and staff. A number of initiatives placed an increased focus on safety awareness, making a safety mindset a way of life at the site. Studies show there is a direct correlation between a safe workplace and a successful company. It is critical that we continue this focus and achieve our goal of *Home Safe Every Day*.

In recognition of this accomplishment, a safety picnic was held for the more than 392 employees at Kings Bay on March 11. The leftover food and drinks were donated to

The Methodist Boy's Home and Ladies Auxiliary of the Veterans of Foreign Wars (VFW) Post #8385.

Since 1872, the Methodist Children's Home provides a residential program for young children in need. The St. Mary's facility houses up to 10 children ages 8 to 18. In 2009, more than 244 children found hope and help at the Methodist Children's Home's various locations.

For many years, VT Group has partnered with the Ladies Auxiliary of VFW Post #8385, Kings Bay, Ga., to raise money for Camden County's Relay for Life and Cancer Aide and Research programs. For this year's Safety Picnic, VT Group employees donated items to the Ladies Auxiliary for their 4th Annual Cancer Aide and Research Poker Run which was held on March 26.

Hats off to the the employees of Kings Bay who keep safety the highest concern and continue to operate without any lost day injuries.



A sweet reward for staying safe.



A great meal for the employees and benefit for local charities.

For more information about company safety visit <https://portal.vt-group.com>.

Wellness Corner



May is National Physical Fitness and Sports Month! If you have not signed up for the 2011 - 2012 Group Wellness Program now is the perfect time to do it, only four easy steps to better health and Wellness Credits!

PARTICIPATE IN WELLNESS

VT Group's Wellness program provides all employees on a CareFirst medical plan and their spouses with information, tools and positive support to achieve their personal wellness goals. Participate in the wellness activities listed below and get rewarded! Employees covered on the CDH Plan can receive up to \$300 each in wellness credit by meeting the Program requirements.

Get started now by completing your Member Health Assessment (MHA) and Biometric Screening by July 31, 2011 to receive \$100 in wellness credits! Then stay actively engaged through March 31, 2012.



Step 1:
Member Health
Assessment/Screening
(Complete by 7/31/2011)

Step 2:
Annual Physical
(Complete by 3/31/2012)

Step 3:
Health Coaching
(Start right away and
Complete by 3/31/2012)

Step 4:
REWARDS!!
Up to \$300 in
Wellness Credits

Take Time to Step Up to Better Health

Register, view and track your activities to earn points at MyViverae.com.



The purpose of National Physical Fitness and Sports Month is to encourage Americans to get moving. Individuals and organizations have joined together to promote the value of physical activity in the pursuit of National Fitness. Getting in shape and improving your health does not have to be daunting. Why not plan an office activity, join fellow coworkers for a fun run or walk to raise money for a charity?

Questions About Your Benefits Coverage?

CareFirst BCBS Medical Plans	877-691-5856	www.carefirst.com or www.hcbo.com
Discovery (FSA, HSA, and COBRA)	800-451-3399, ext. 1	www.discoverybenefits.com
KeySelect Medical Supplement Plan	866-387-3402	www.keybenefitresources.com
MetLife Dental PPO	800-942-0854	www.metlife.com/dental
Vision Services Plan (VSP)	800-877-7195	www.vsp.com
Lincoln (Life and AD&D and Disability)	800-423-2765	www.lfg.com
TRICARE Supplement	800-638-2610, ext. 6	www.asicorptricaresupp.com

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Awards also were presented to devoted family members of wounded and fallen military, including Renee Ayres, wife of Capt. Chris Ayres, USMC (Ret.); Chris Haerter, father of LCpl. Jordan Haerter, USMC, KIA, and Michelle Severance, directors of Jordan's Initiative, a nonprofit organization; Kim Ruocco, Director of TAPS and the surviving spouse of a suicide victim; and Cmdr. Laurie Lanca, USNR, Navy Nurse at the National Naval Medical Center in Bethesda who cared for her wounded brother.

VT Milcom Supports Wounded Warrior Project

VT Milcom was extremely excited about the opportunity to support the Third Annual Spartyka Wounded Warrior 5K held on the boardwalk at the Virginia Beach oceanfront on Saturday, March 26. The race was part of a five-location event as people ran and walked in Washington, New York, Afghanistan and Kuwait, all in support of the Wounded Warrior Project.



Members of the VT Milcom Wounded Warriors Team.

Wounded Warrior Project's mission is to honor and empower wounded warriors by raising awareness and enlisting the public's aid for the needs of severely injured service men and women. It helps these service members aid and assist each other and provides unique, direct programs and services to meet the needs of injured service members.

The event was sponsored by Spartyka Nation, a clothing company inspired by the warrior spirit, focused on honor, passion, fortitude and determination. The owner of Spartyka is on naval active duty himself and has a special respect and understanding for the daily sacrifices made by the brave men and women of all branches of the U.S. military.

As a sponsor, VT Milcom was provided tent space where forty runners, walkers and volunteers, representing all three South Hampton Roads divisions, gathered to prepare for the event. Prior to the start of the race/walk, the opening ceremonies included presentations of the Honor and Remember Flag (www.honorandremember.org) to families of fallen warriors, a Navy Color Guard and an inspiring rendition of the National Anthem. Hundreds of runners collected at the starting line as walkers patiently awaited their turn to start; the horn sounded for the race to begin.

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As people crossed the finish, volunteers provided water, bananas and cookies, while VT runners and walkers continued to cheer for those yet to cross the finish line. It truly brought a feeling of joy throughout our community to know that we took part in something special. For more information on the Wounded Warrior Project, visit www.WoundedWarriorProject.org.



VT Milcom volunteers.



VT Group thanks our own yellow ribbon heroes, members of our extended VT family serving in the military and overseas.

PFC Chestnut, Austin M. A Company 4-70 AF FOB Tarin Kowt, APO AE 09380
He is the son of Becky SanSouci, VT Milcom, Charleston Division.

VT Group thanks all those who serve; If you have a spouse, child, or grandchild serving in the military and would like to have us recognize their service, please email janice.sanders@vt-group.com

New Horizons for VT Group

OPTARSS II Multiple Task Order Awarded to VT Group

Technical Services has been awarded the OPTARSS II multiple task order, ID/IQ contract as a subcontractor under Stanley Associates and Logistics Management Resources, Inc. prime contract awards. Work to be performed on this contract includes operational planning, training, modeling and simulation, flight operations, mobilization plans and execution, deployment operations, force protection program and transformation. The five-year contract has a \$2.5 billion spending ceiling. This contract is structured for maximum flexibility in providing for an expedited ordering process in order to satisfy the needs of operations customers throughout the Army and Department of Defense. In addition, Integrated Solutions won an award as part of the Logistics Management Resources, Inc. team on the OPTARSS II task order.

VT Group Continues Providing Excellent Service to Fort Sill, OK

Congratulations to Lewis McNeill, Vice President, Technical Services Operations, for successfully negotiating an extension to the existing Fort Sill Facilities Maintenance Contract. Assisted by Dick Castleberry, Project Manager, and Accountant Sarah Woods, he secured more than \$12 million for base support operations and maintenance on Fort Sill.

With an estimated completion date of Sept. 30, 2011, the negotiation team was able to ensure increased profitability for the contract through the extension. The government was very happy with the work performance and wanted to keep the company on board until the new solicitation was released. This is a great reflection on VT Group and shows the confidence that the Army has in our team to perform the contract.



News From Around the Company

Shopping for the Downtown Mission Huntsville, Alabama



A carload of donations.

The employees at Huntsville and Madison know that in tough economic times making ends meet becomes challenging for more and more families. Organizations that provide critical support for those in need often become stretched to the limits of their resources.

The months after the holiday season are particularly critical. Holiday cheer wanes as lights, ornaments and trees come down. People take note of the extra weight celebrating has added to their waists and credit card bills. Charity organizations are often the first to feel a New Year pinch as “good will toward men” gives way to financial belt tightening.



Kari Houser

Kari Houser, HR Assistant and the office “charitable effort team leader,” makes it her business to be sensitive to these lull times in donations. After the New Year holiday she called the local downtown rescue mission to check in with them.

The Downtown Rescue Mission provided 211,214 hot meals and more than 2,000 boxes of food to needy families from the community last year, a record amount in the organization’s 30-year history.

Not surprisingly, she found they were in short supply of basic items such as paper plates, cups and bowls, napkins, hard plastic cups and silverware. They also needed canned goods and other non-perishable food items. She sent out a notice to the VT Group employees for donations, teamed up with George Allen, President, Technical Services, and went on a shopping trip, filling up the back of a SUV with much-needed supplies for the mission.

“I appreciate all the good work that Kari has put forth to coordinate our community involvement and ask that each of you consider supporting her efforts as well,” said George Allen.

It was a wonderful effort for all those involved, and another example of the employees of VT Group giving back to the community. For more information on the Downtown Rescue Mission, visit www.downtownrescuemission.org.



Questions about your other benefits? Go to [http://www.vtgroup.com/benefits](#)

A New Look, Feel and Name Coming!

VT Group has kicked off the process to redesign the VT-Group.com website and rebrand the company under the Babcock name. Our goal is to create a more robust and informative website, further integrate the company and build an organizational culture of success. But to do this we need your help! As this process progresses, stay tuned to the Intranet at <http://portal.vt-group.com> for more information.

DOL Maintenance Center of Excellence of HUMV Repair

During the week of February 22 – 25, 2011, the Maintenance Division went through an intense and thorough technical inspection of the National Training Center and 86th Signal Battalion Left Behind Equipment by TACOM out of Joint Base Lewis-McChord, Washington.



Humv fleet Fort Huachuca, AZ.

This equipment was reviewed with a fine tooth comb. Through the efforts of Ft. Huachuca's exemplary Maintenance Team, we have achieved a true milestone within all Directorate of Logistics (DOL) Maintenance Facilities. We have been declared a DOL Maintenance Center of Excellence of HUMV repair. Special thanks to Steve Carnival and Butch Saylor along with an outstanding group of mechanics who made this possible.

New Appointments



Lewis Turner has assumed the role of Director of Information Technology for VT Group. In this newly created role, he supports Integrated Solutions, Technical Services and Unmanned Systems and is responsible for all aspects of technology to include developing, implementing and maintaining an IT strategic plan, which aligns with the strategic growth plan for the company. Lewis is leveraging the IT talent across the organization to create synergies and efficiencies leading to a more cohesive IT team across the organization. He will continue to work out of the Alpharetta office, reporting directly to Allen Garner, VT Group CFO.

New Appointments



Douglas Baker has joined VT Group's Technical Services Business Unit as Vice President of Business Development. In this role, Doug will be responsible for formulating strategies and plans to capture new business, lead capture-related activities; ensuring the highest quality of proposal development; and delivering organic growth targets in existing and emerging customer markets. Doug is a seasoned business development professional with more than 20 years experience managing large scale logistics operations worldwide. Prior to joining VT Group, he was Director of Business Development at Connected Logistics, Huntsville, AL. He has held business development positions at Taos Industries and Agility Defense and Government Services. Doug will work out of the Huntsville office reporting directly to George Allen, President, Technical Services.



David Callahan joined VT Group on March 14 as the Director of Contracts for Technical Services. David brings more than 20 years of government contract and subcontract administration experience relating to the Federal Acquisition Regulations (FAR), DFAR, NASA FAR supplements and Export compliance. His diverse background makes him a valuable asset as Technical Services seeks to compete in new market areas. Before joining VT, David worked for several well-respected companies in the defense industry, including Yulista and DRC. David works out of the Huntsville office and will report to Allen Garner, VT Group CFO, and George Allen, President, Technical Services.



Terry Moran has recently been appointed vice president-business development of VT Group's Unmanned Systems. Terry brings broad-based strategic expertise to his new position, including many years in the defense industry. He will play a significant role in the vertical and horizontal expansion of VT Group's Unmanned Systems services and capabilities, and guide the unmanned business development efforts. Before joining VT Group, Moran held a variety of senior positions with Northrop Grumman and BAE Systems. Terry will start May 2, reporting directly to Daniel Bertram, President, Unmanned Systems, and working out of the Portland Office.

New Employees



A warm welcome to employees who have joined us in the last quarter.

Technical Services

- Rhonda Abello
- Tracy Anderson
- Justin Apple
- Christopher Barber
- Allen Brackhahn
- Jami Braidich
- Jennifer Bruce
- David Callahan
- Carey Campbell
- Joseph Carpenter
- Darla Carter
- William Clark
- Christopher Crawford
- Daniel Crawford
- Bridget Crowell
- Brendon Despres
- Nathan Enos
- Wayne Fenner
- Bruce Fletcher
- Crynell Gaines
- Matthew Gainfort
- Katelyn Gall
- David Hembree
- Eddie Heminkey
- Philip Henson
- Ronette Hinson
- James Hollan
- Maura Keller
- Curtis Satterwhite

- Travis King
- Thomas Kirkpatrick
- Adrian Lamoreux
- Janice Lasater
- Christopher Laton
- Michelle Lewis
- Gene Locke
- Brandon Long
- Austin Lopez
- Brent Matthews
- James Maye
- Garrett Miller
- Aliah Minor
- Ivan Moore
- Amy Murray
- Damon Neely
- Brian Olson
- Byron Parcenu
- Robert Pearson
- Christopher Pilkington
- Dennis Pocowatchit
- Brandon Polite
- Karen Prestage
- Donna Raitter
- Hurbert Ross
- Eliseo Salomon
- Oscar Sims
- DeMarko' Small
- Anthony Snyder
- Andrew Stanley

- Charles Strong
 - Pamela Vann
 - Patton Varner
 - Cahmie Venzon
 - Erich Wagner
 - Wayne Weahkee
 - Michael Webb
 - Andrew White
 - Melissa Wood
 - Samuel Worchester
 - Ryan Woznaik
 - Joshua Zakszewski
- ## Integrated Services
- Ronald Brinkley
 - Mario Carrillo
 - Ryan Durkee
 - Patrick Eames
 - Daniel Hildebrandt
 - Michael Hunter
 - David Judge
 - David Lindsay
 - Grantland Luke
 - Calvin McManus
 - Kevin Needham
 - Donald Proffitt
 - Joshua Ross
 - Kenneth Shafer
 - Denisha Sharp
 - Ronald Sugarek

- Terry Cornelius
- Bunnie Tolbert
- Mark Torrecilla
- Cedric Turner
- Matthew Walls
- Charles Williams

Unmanned Systems

- Herbert Alonzo
- Matthew Behrens
- Kenneth Canada
- Jared Gettman
- Eric Gibson
- Joseph Gills
- David Hansen
- Brian Hawkins
- Johnathon Hudgins
- Timothy Mahoney
- Daniel McNeilly
- Ronney Miller
- Robert Parcell
- Martin Phelps
- Latasha Ragin
- Robert Thompson
- Luis Vargas
- James Webb
- Jacob Weber
- Joel Welch
- Antonio White
- James Woodbury

If you have a coworker or employee that goes above and beyond and deserves special recognition for a job well done, nominate them for one of the quarterly VT Employee People, Partnering and Performance awards. Contact your Human Resource Department for more details.